**UTAH SYSTEM OF HIGHER EDUCATION**

November 30, 2023

## Academic Year 2023-24 Institution Performance Goals

Utah Code section 53B-7-7, *Performance Funding*, establishes system-level five-year performance goals and requires the Board to adopt five-year and one-year performance goals for the System and institutions. Board Policy R522, *Annual Performance Goal Setting and Funding Determination*, provides requirements for the specification and approval of annual performance goals. Performance-based appropriations for fiscal year 2026 will be distributed based on System and institution performance against adopted academic year 2023-24 performance goals.

**Commissioner's Recommendation**

The Commissioner recommends the Board adopt the academic year 2023-24 systemwide and institution annual performance goals consistent with Board Policy R522, *Annual Performance Goal Setting and Funding Determination*.

# AY 2023-24 Performance Funding Goal Setting

| Access | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Institution | 2022 Base | 2023 Performance Goal Target | 2023 Performance Goal Increment | 2023 Performance Actual | 2023 Performance Actual Increment | 2024 System Proposed Performance Goal Target | 2024 System Proposed Performance Goal Increment | 2027 Performance Goal Target | 2027 Performance Goal Increment | 2027 Performance Goal Progress Remaining | Linear 4-Year Pace |
| Bridgerland Tech | 0.63% | | | 0.71% | 0.08% | | | | | | |
| Davis Tech | 1.08% | | | 1.26% | 0.19% | | | | | | |
| Dixie Tech | 0.30% | | | 0.40% | 0.10% | | | | | | |
| Mountainland Tech | 1.33% | | | 2.21% | 0.88% | | | | | | |
| Ogden-Weber Tech | 0.88% | | | 1.10% | 0.22% | | | | | | |
| SLCC | 9.43% | | | 8.11% | -1.32% | | | | | | |
| Snow | 3.00% | | | 2.91% | -0.09% | | | | | | |
| Southwest Tech | 0.15% | | | 0.17% | 0.02% | | | | | | |
| SUU | 3.36% | | | 3.64% | 0.27% | | | | | | |
| Tooele Tech | 0.21% | | | 0.27% | 0.06% | | | | | | |
| Uintah Basin Tech | 0.12% | | | 0.12% | 0.00% | | | | | | |
| USU | 7.65% | | | 7.26% | -0.39% | | | | | | |
| UTU | 3.97% | | | 4.15% | 0.17% | | | | | | |
| UU | 5.82% | | | 5.89% | 0.08% | | | | | | |
| UVU | 9.53% | | | 8.43% | -1.09% | | | | | | |
| WSU | 6.19% | | | 5.90% | -0.30% | | | | | | |
| USHE TOTAL | 53.65% | 53.95% | 0.30% | 52.54% | -1.11% | 53.57% | 1.03% | 56.65% | 3.00% | 4.11% | 1.03% |

| Institution | 2022 Base | 2023 Performance Actual | 2023 Performance Actual Increment | 2024 Inst. Proposed Performance Goal Target | 2024 Inst. Proposed Performance Goal Increment | 2027 Performance Goal Target | 2027 Performance Goal Increment | 2027 Performance Goal Progress Remaining | Linear 4-Year Pace | Inst. Proposed 2024 Pace | 2024 OCHE Alt Performance Goal Target | 2024 OCHE Alt Performance Goal Increment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Bridgerland Tech | 57.6% | 60.1% | 2.5% | 60.4% | 0.3% | 60.6% | 3.0% | 0.5% | 0.13% | 0.3% | N/A | N/A |
| Davis Tech | 50.4% | 44.6% | -5.8% | 51.0% | 6.4% | 53.4% | 3.0% | 8.8% | 2.2% | 6.4% | N/A | N/A |
| Dixie Tech | 61.4% | 69.3% | 7.9% | 66.8% | -2.5% | 64.4% | 3.0% | 5-Yr Goal ✓ | N/A | N/A | 64.4% | -4.9% |
| Mountainland Tech | 68.3% | 60.2% | -8.1% | | | 71.3% | 3.0% | 11.1% | 2.8% | | 61.6% | 1.4% |
| Ogden-Weber Tech | 39.4% | 42.9% | 3.5% | 43.3% | 0.4% | 42.4% | 3.0% | 5-Yr Goal ✓ | N/A | N/A | 42.4% | -0.5% |
| SLCC - Inst | 40.0% | 41.1% | 1.1% | | | | | | | | | |
| SLCC - DG | 39.6% | 40.8% | 1.2% | 41.2% | 0.4% | 42.5% | 2.9% | 1.7% | 0.4% | 0.4% | N/A | N/A |
| SLCC - Tech | 45.5% | 48.1% | 2.6% | 48.5% | 0.4% | 49.8% | 4.3% | 1.7% | 0.4% | 0.4% | N/A | N/A |
| Snow - Inst | 61.8% | 62.6% | 0.8% | | | | | | | | | |
| Snow - DG | 63.2% | 64.9% | 1.7% | 66.0% | 1.1% | 67.2% | 4.0% | 2.3% | 0.6% | 1.1% | N/A | N/A |
| Snow - Tech | 12.6% | 14.1% | 1.5% | 16.7% | 2.6% | 16.6% | 4.0% | 2.5% | 0.6% | 2.6% | 16.6% | 2.5% |
| Southwest Tech | 76.2% | 70.6% | -5.6% | 73.1% | 2.5% | 79.2% | 3.0% | 8.6% | 2.2% | 2.5% | N/A | N/A |
| SUU | 54.2% | 57.9% | 3.7% | 58.0% | 0.1% | 57.2% | 3.0% | 5-Yr Goal ✓ | N/A | N/A | 57.2% | -0.7% |
| Tooele Tech | 53.7% | 42.9% | -10.8% | 44.2% | 1.3% | 57.7% | 4.0% | 14.8% | 3.7% | 1.3% | N/A | N/A |
| Uintah Basin Tech | 61.5% | 79.1% | 17.6% | 65.6% | -13.5% | 65.5% | 4.0% | 5-Yr Goal ✓ | N/A | N/A | 65.5% | -13.6% |
| USU - Inst | 55.8% | 55.7% | -0.1% | 55.8% | 0.1% | 59.8% | 4.0% | 4.1% | 1.0% | 0.1% | N/A | N/A |
| USU - Tech | 26.9% | 27.1% | 0.2% | 27.4% | 0.3% | 29.9% | 3.0% | 2.8% | 0.7% | 0.3% | N/A | N/A |
| UTU | 39.2% | 37.0% | -2.2% | 38.2% | 1.2% | 42.2% | 3.0% | 5.2% | 1.3% | 1.2% | N/A | N/A |
| UU | 65.5% | 66.4% | 0.9% | 66.4% | 0.0% | 68.5% | 3.0% | 2.1% | 0.5% | 0.0% | N/A | N/A |
| UVU | 38.5% | 39.6% | 1.1% | 40.1% | 0.5% | 41.5% | 3.0% | 1.9% | 0.5% | 0.5% | N/A | N/A |
| WSU | 38.7% | 38.9% | 0.2% | 39.7% | 0.8% | 41.7% | 3.0% | 2.8% | 0.7% | 0.8% | N/A | N/A |
| USHE TOTAL | 48.8% | 48.8% | 0.0% | | | 3.0% | 51.8% | | | | | |

Timely Completion

| High Yield Awards | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Institution | 2022 Base | 2023 Performance Actual | 2023 Performance Actual Increment | 2024 Inst. Proposed Performance Goal Target | 2024 Inst. Proposed Performance Goal Increment | 2027 Performance Goal Target | 2027 Performance Goal Increment | 2027 Performance Goal Progress Remaining | Linear 4-Year Pace | Inst. Proposed 2024 Pace | 2024 OCHE Alt Performance Goal Target | 2024 OCHE Alt Performance Goal Increment |
| Bridgerland Tech | 49.2% | 51.9% | 2.7% | 53.0% | 1.1% | 56.2% | 7.0% | 4.3% | 1.1% | 1.1% | N/A | N/A |
| Davis Tech | 41.8% | 44.4% | 2.6% | 45.1% | 0.7% | 49.8% | 8.0% | 5.4% | 1.4% | 0.7% | N/A | N/A |
| Dixie Tech | 66.0% | 67.5% | 1.5% | 68.8% | 1.3% | 73.0% | 7.0% | 5.5% | 1.4% | 1.3% | N/A | N/A |
| Mountainland Tech | 32.9% | 30.9% | -2.0% | | | 40.9% | 8.0% | 10.0% | 2.5% | 0.0% | 32.2% | 1.3% |
| Ogden-Weber Tech | 48.5% | 56.7% | 8.2% | 56.7% | 0.0% | 55.5% | 7.0% | 5-Yr Goal ✓ | N/A | N/A | 55.5% | -1.2% |
| SLCC - Inst | 76.0% | 74.3% | -1.7% | | | | | | | | | |
| SLCC - DG | 75.4% | 71.9% | -3.5% | 75.8% | 3.9% | 76.4% | 1.0% | 4.5% | 1.1% | 3.9% | N/A | N/A |
| SLCC - Tech | 77.3% | 80.1% | 2.8% | 77.7% | -2.4% | 78.3% | 1.0% | 5-Yr Goal ✓ | N/A | N/A | 78.3% | -1.8% |
| Snow - Inst | 63.0% | 66.4% | 3.4% | | | | | | | | | |
| Snow - DG | 72.4% | 73.9% | 1.5% | 76.3% | 2.4% | 79.4% | 7.0% | 5.5% | 1.4% | 2.4% | N/A | N/A |
| Snow - Tech | 25.7% | 42.1% | 16.4% | 40.0% | -2.1% | 32.7% | 7.0% | 5-Yr Goal ✓ | N/A | N/A | 32.7% | -9.4% |
| Southwest Tech | 49.1% | 54.5% | 5.4% | 54.9% | 0.4% | 56.1% | 7.0% | 1.6% | 0.4% | 0.4% | N/A | N/A |
| SUU | 71.1% | 72.4% | 1.3% | 72.9% | 0.5% | 74.1% | 3.0% | 1.7% | 0.4% | 0.5% | N/A | N/A |
| Tooele Tech | 58.8% | 67.6% | 8.8% | 64.8% | -2.8% | 64.8% | 6.0% | 5-Yr Goal ✓ | N/A | N/A | N/A | N/A |
| Uintah Basin Tech | 55.5% | 58.5% | 3.0% | 59.0% | 0.5% | 61.5% | 6.0% | 3.0% | 0.8% | 0.5% | N/A | N/A |
| USU - Inst | 78.8% | 80.1% | 1.3% | | | | | | | | | |
| USU - DG | 78.9% | 80.3% | 1.4% | 80.5% | 0.2% | 82.0% | 3.1% | 1.7% | 0.4% | 0.2% | N/A | N/A |
| USU - Tech | 75.9% | 74.3% | -1.6% | 74.6% | 0.3% | 77.3% | 1.4% | 3.0% | 0.7% | 0.3% | N/A | N/A |
| UTU | 63.9% | 65.1% | 1.2% | 65.6% | 0.5% | 69.9% | 6.0% | 4.8% | 1.2% | 0.5% | N/A | N/A |
| UU | 81.6% | 81.9% | 0.3% | 81.6% | -0.3% | 81.6% | 0.0% | 5-Yr Goal ✓ | N/A | N/A | N/A | N/A |
| UVU | 76.1% | 72.9% | -3.2% | 76.9% | 4.0% | 79.1% | 3.0% | 6.2% | 1.6% | 4.0% | N/A | N/A |
| WSU | 79.9% | 81.3% | 1.4% | 81.5% | 0.2% | 82.9% | 3.0% | 1.6% | 0.4% | 0.2% | N/A | N/A |
| USHE TOTAL | 71.2% | 71.5% | 0.3% | | | 74.2% | 3.0% | | | | | |